Training the Facilitators

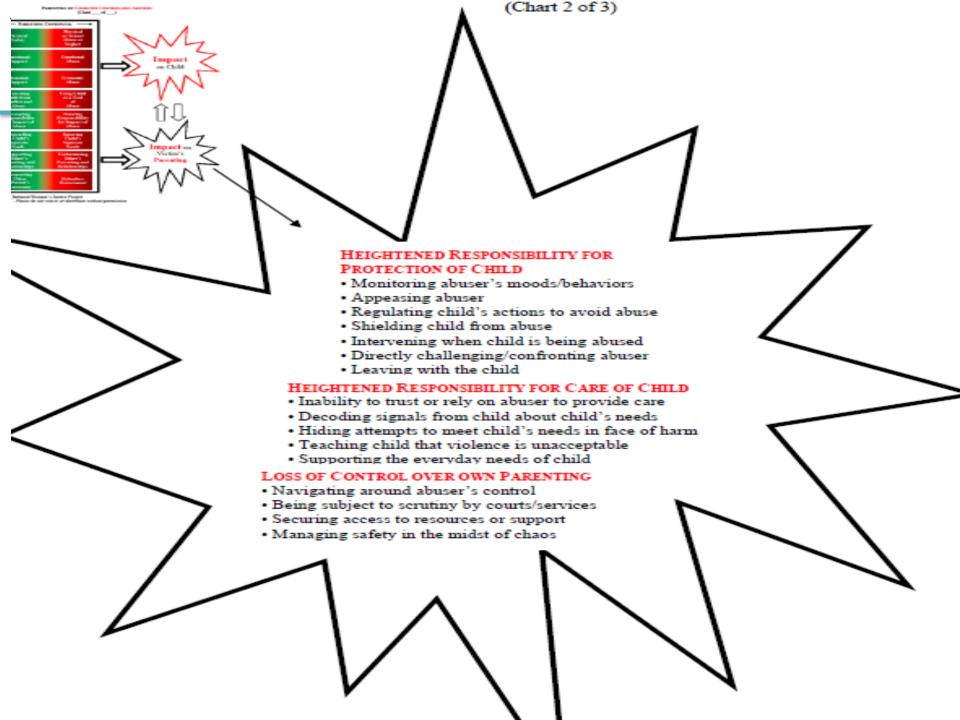


Welcome Day 2 Session 2

Women's Aid, England National Training Centre

Dr Bianca Petkova





Capacity Building Training



All on a journey together

No right, no wrong, no teachers, no students.

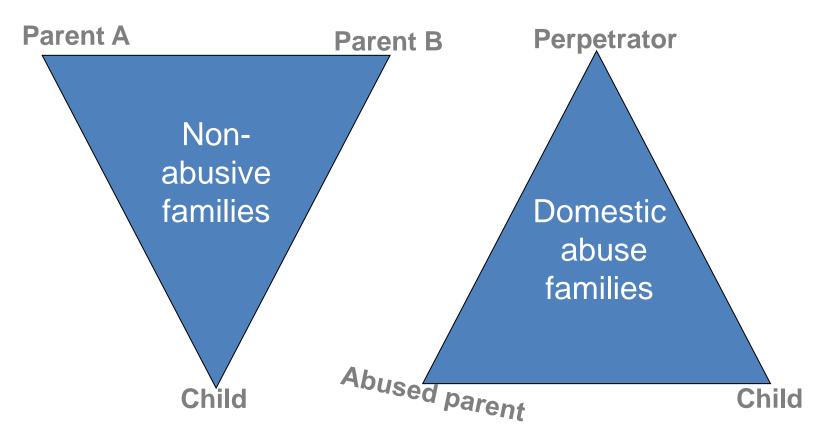
All responsible for supporting each other within a self help ethos.



Capacity Building Training



Domestic abuse: Power & parenting

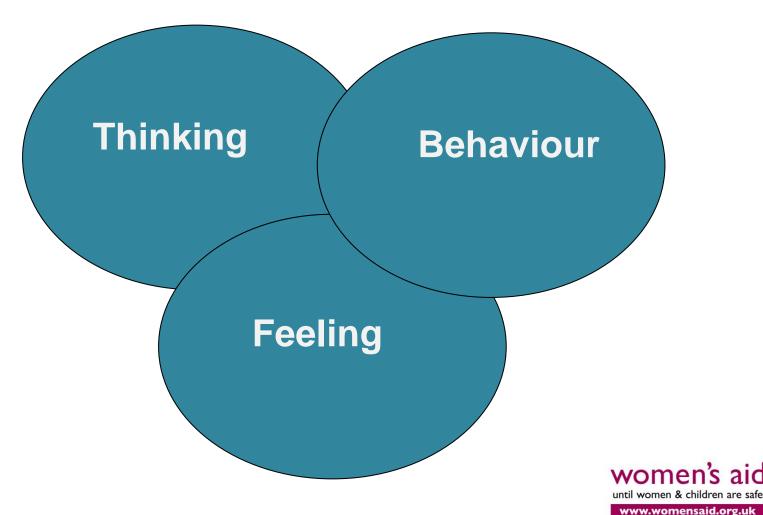




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A person's psychological experience

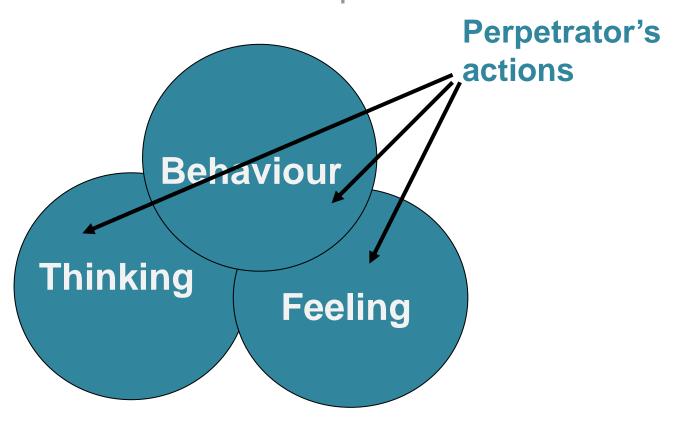




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Adult or child survivor experience

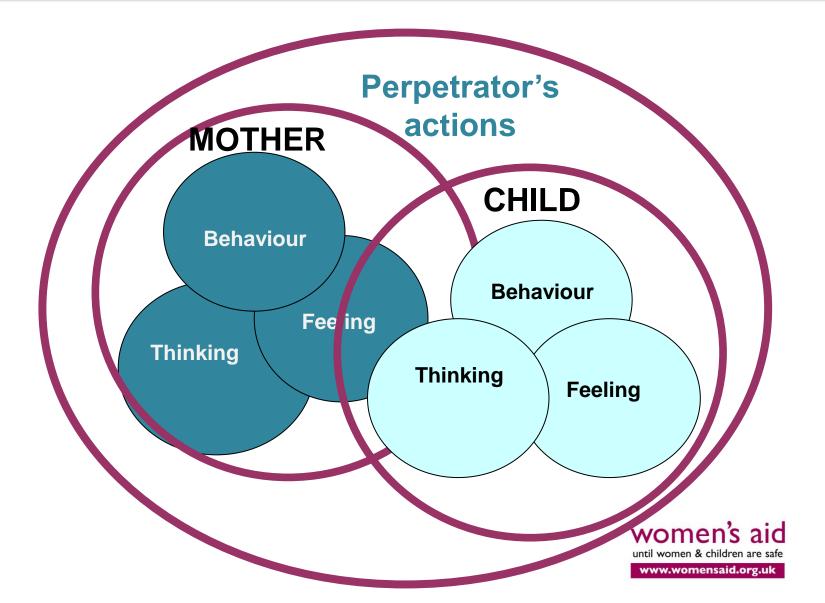






Training the Facilitators







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Perpetrator's actions Absent Presence' **MOTHER** of the perpetra **Behaviour Behaviour** Feeli g **Thinking Feeling** Thiara R. V., Humphreys **Thinking** C. (2017) 'Absentpresence: The ongoing impact of men's violence on the mother-child relationship', Child and Family Social Work, 22(1), pp. 137-45. until women & children are safe www.womensaid.org.uk

Capacity Building Training

3 rooms



Possible problematic consequences of DA for mother – child relationship

- Mother's parental authority undermined she needs to parent from a position of authority
- Communication difficulties
- Anger (children esp.)
- Guilt (mother esp.)
- Conflicting loyalties (children esp.)
- Trust issues
- Competing needs (e.g. mother is exhausted, child needs to play)
- Empathy issues (both ways)
- Lack of full awareness of how the abuse has affected each of them

Lack of awareness of how the abuse has affected their relationship

However, IMPORTANTLY mother – child/ren relationships also have **strengths**, including many examples of reciprocal, mutual support between them.

(Katz, E. 2015)

Training the Facilitators



Work in pairs: Memorable help/support

Situation	Nature of support





Empowerment



Capacity Building Training

- Joining the group on the basis of her own choice
- Safe space, sense of belonging, 'our' group
- Listening, not judging
- Education about parenting in the context of DA – 'knowledge is power' and 'knowledge is healing'
- Re-framing helping her see her
 trengths as a parent

- Validating her experiences
- Seeing her talents generally
- Seeing her strengths as parent
- Together moving 'in' and moving 'out' painful places
- Feelings are OK
- 'We can', 'you can' messages
- Learning at her own speed

Training the Facilitators



Break time





Capacity Building Training



Women's strengths





Capacity Building Training



Exercise:

In your room:

List possible examples of women's strengths as parents that you might be able to observe and recognise when running the YMM programme.



Capacity Building Training



Seeing mothers' strengths

Essential strengths	"Any comprehensive discussion of adult survivors' protective capacities would be incomplete without consideration of what might be called "essential" strengths: efforts to support children's basic needs and day-to-day functioning. These strengths can often be in plain sight, but unrecognised due to a gender bias: it's what we expect of mothers."
Warmth/ empathy	Expressions of maternal warmth, such as words of encouragement or positive embraces, can lessen the impact of partner violence by reducing child externalisation of such violence (Skopp et al., 2007).
Playing	"When he [partner] is out of the way you think, 'Right, we've got five minutes, let's go and do something happy, let's go and get soaking wet in the garden playing with the wateror let's play hide and seek in the house.' You know, stupid things, but for five minutes, that child is happy" — Anonymous mother, (Lapierre, 2010)
Vital care for the children at her own risk	Mothers were the ones who brought the children for medical care for injuries resulting from the male caregiver' behaviours. What forms of retribution or punishment might they have been risking for the simple act of seeking help for their child (Christian et al., 1997)?



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Seeing mothers' strengths

Keeping a job	"Maintaining any form of employment, especially in the face of current or recent violence, can be viewed as a mothering strength that protects children from severe material neglect."
Protecting the children from violence	Attempts to minimise violence exposure may involve separating the children from the violent outbursts, playing music during a fight to block out the sound of violence, or sending children to family of friends' home when violence occurs (Haight et al., 2007; Lapierre, 2010b).
Took personal sacrifice	Didn't leave him so the children could continue to go to a special school, have their own safety net around, so increased her own vulnerability to violence for the sake of the children.
Recovery promotion	Mothers & children assist each other in recovery from experiences of DA. These include reassuring one another about the past, present and future, rebuilding each other's confidence and self-esteem, and assisting one another to understand the past and overcome its emotional/behavioural impacts. (Katz, E. 2015)
Education	A domestic violence survivor's educational attainment, especially in the presence of domestic violence, can be seen as a display of strength that may contribute to the well-being of her children.



Training the Facilitators



Exercise:

What things would you need in place to run the YMM programme.





Capacity Building Training



Group panning & development

- Know your participants
- Know your programme aims & objectives
- Plan duration of course shorter or longer version
- Prepare venue (incl. safety issues)
- Prepare admin (e.g. 'contracts')
- Prepare support structures (e.g. links with referral agencies; counselling support; advocacy support)

- Referrals / self-referrals
- 1 to1 initial session & support plans
- Risk assessment, confidentiality & complaints
- Facilitator support
- Beginning middle end part of the course
- 'Positive' closure



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Group size & course format

- Size (up to 12)
- Frequency once a wk. for 10 weeks
- Duration 2 2.5 -3 hrs.
- Rolling programme? (not recommended)





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Profile of participants

- Out of abusive relationships
- Children's ages (e.g. toddlers only; teenagers)
- Any individual learning needs?
- Individual safety needs?
- Diversity issues addressing & meeting the needs of black and minoritised participants

Promoting the group, partnerships & evaluation

- Letters & leaflets; taster days
- Create local partnership
- Evaluations by participants



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(more issues to keep in mind)

- Cost of packs
- Resources incl. staff 2 at a time, for 10 wks. helper ex group member?
- Time (school holidays?)
- Childcare provision



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Model of facilitator support

Peer support: from a colleague or co facilitator Group **Facilitator** Managerial support: from "You & Me, support: Mum" from your Support networking line manager group **Agency** support: from a helpline or organisation



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Group agreement work

- Respect each others' opinions even if you don't agree with them
- Confidentiality
 - Of venue address
 - What is said stays in the room
 - Not to discuss the group's work in public places or social media
- Only one person speaks at a time
- Taking care of ourselves
- Be mindful of time taken by talking providing opportunities for others to talk
- Commitment to attendance
- Not advising or judging others
- Different styles of parenting
- Not attending the group under the influence of drugs/alcohol
- Be conscious of time

- Mobile phones off to minimise disruptions
- Regular breaks support during breaks







Capacity Building Training



end of session 2, day, 2

thank you





